

Report to the Community

2012









United Way Centraide Greater Moncton and Southeastern New Brunswick

United Way of Greater Moncton and Southeastern New Brunswick

Mission

Improve lives and build community by engaging individuals and mobilizing collective action.

Values

- Demonstrate trust, integrity, transparency, inclusivity and respect
- Energize and inspire volunteerism and volunteer leadership
- Endorse innovation, partnerships, collective action
- Embrace diversity

Impact

United Way of Greater Moncton and Southeastern NB Region works to create long-term, sustainable change that not only helps people improve their lives but also results in stronger, more resilient communities. Through donations from our community we are able to invest in 23 community partners through 27 programs and we focus our efforts on three main areas essential to creating opportunities for a good quality of life. These include helping people move from poverty to possibility, building healthy people and strong communities, and helping kids be all they can be.

From poverty to possibility

Moving people out of poverty

Meeting basic human needs

Strong communities

Improving access to social and health-related support services

Supporting resident and community engagement

Supporting community integration and settlement



childhood learning and development programs

Helping kids do well at school and complete high school

Making the healthy transition into adulthood and postsecondary education

Change starts here.

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2012 Board of Directors

Executive Committee

Jim Jones- President-Community Representative Colin Smith-Vice-President-Atlantic Lottery Ken Mutter- Treasurer-Armour Transport Marc Doucette-Past President- Medavie Blue Cross

Directors

Nicole Gallant-Bell Aliant Benoit Doucet- New Brunswick Health Council Gail Duffy- Medavie Blue Cross Jordan Dugas- AC Stevenson & Partners PC Inc. Berthe Noel- Department of Social Development Kevin Williams- SunLife Financial & Associates inc. Jacques Dubé- City of Moncton David Daley- Community Representative Marie LeBlanc-Department of Fisheries and Oceans Eddie Rutanga- ACOA Deloras O'Neill- Deloras

O'Neill Mediation Services Inc.

Message from the President

2012's campaign theme was "change starts here", which was very fitting in many ways for our United Way this past year. 2012 marked a change in our funding. For the first time ever, any non-profit charitable organization in our region of Southeastern New Brunsiwck was able to apply for single to multiyear funding through our United Way. With 52 different program applications selection was difficult, but we are happy to announce that we were able to fund 27 programs through 23 agencies.

The change in the funding model is a result United Way's focus on creating community impact. Community impact is about achieving meaningful, long-term improvements to quality of life in our community; addressing not just the symptoms of problems but also the root causes. The transition from funding agency to an agency dedicated to community impact started in 2004 when United Way hired an Executive Director whose mandate focused on community impact. In 2007 and early 2008, under the direction of the Community Building Committee an extensive community consultation process was undertaken. This consultation helped give a better idea of our changing community, and the findings informed the Board of Directors who approved focus areas that would guide United Way's future of community impact.

Following the approval of focus areas the Board of Directors created a task force in 2009. The overall mandate of the task force was to recommend to the Board of Directors an investment policy that ensures that investments of the United Way are aligned with the established focus areas and that they reflect United Way's community-impact mission.

As a result of this process the United Way now has a funding model that focuses on community impact, and which includes detailed reporting on outcomes and indicators, ensuring applications align to the UW community impact model, mission and focus areas. This will not only build stronger communities, but will also enable the United Way to better report to and connect with our donors in the future.

United Way has been working with agencies in our region on a continuous basis to develop outcome measurement frameworks so agencies can learn more about what works and how, inform improvements to a program or an approach, optimize the use of community assets and resources and enable the discovery and sharing of successes. Together we will continue to build stronger communities in our region.

Through the help of donor contributions and community partnerships, United Way is creating community impact by investing in programs that:

- Move people from poverty to possibility
- Build strong communities
- Help kids be all they can be

These strategies focus on giving our community the tools and support to achieve success and create real and lasting change.

Message from the President

In an ongoing effort to maintain the highest of standards in the non-profit sector, our United Way was successful in obtaining Imagine Canada accreditation. Designed to strengthen public confidence in the charitable and non-profit sector, the program is among the first of its kind at a national level. It offers accreditation to charities and non-profit organizations that can demonstrate excellence in five key areas: board governance, financial accountability and transparency, ethical fundraising, staff management and volunteer involvement. We are pleased to be among some of the first non-profit charitible organizations in Canada to be awarded this accreditation.

Our 2012 campaign was once again successful, raising over \$2,250 million. Every contribution makes a difference in building strong, resilient and healthy communities. I would like in particular to thank and congratulate Allison Hakomaki, Marshall Button and the entire Campaign Cabinet for a great campaign.

Our community continues to show their support for the United Way not only through their generous contributions, but also the tremendous participation in our annual Day of Caring. In 2012 over 600 volunteers joined the United Way in completing projects in over 50 agencies across our region. The Day of Caring was kick-started by another delicious breakfast (3rd year in a row) sponsored by the Atlantic Lottery, and attended by over 400 volunteers.

Thank you to:

Our volunteers and staff who are the heart of our organization. As always their commitment, determination, and engagement helps make the United Way what it is, and ensures that we are able to continue to make lasting change in our community.

Our donors who provide the foundation for our work. We are very privileged to live in a community that is so giving, and that believes that creating change is everyone's responsibility.

Our community partners, whether they are funded by us and/or work in collaboration with us, working together is creating the change necessary to make our region a stronger place.

Without the help from all these people we would not be able to accomplish everything we do- Thank you!

Jim Jones President

2012 Board of Directors

Executive Committee

Jim Jones- President-Community Representative Colin Smith-Vice-President- Atlantic Lotto Ken Mutter- Treasurer-Armour Transport Marc Doucette-

Past President- Medavie Blue Cross

Directors

Nicole Gallant-*Bell Aliant* Benoit Doucet- *New Brunswick Health Council* Gail Duffy- *Medavie Blue Cross*

Jordan Dugas- AC Stevenson & Partners PC Inc.

Berthe Noel- Department of Social Development

Kevin Williams- *SunLife Financial & Associates inc.*

Jacques Dubé- *City of Moncton*

David Daley- *Community Representative*

Marie LeBlanc-

Department of Fisheries and Oceans

Eddie Rutanga- *ACOA* Deloras O'Neill- *Deloras*

O'Neill Mediation Services Inc.

2012 United Way Staff

Debbie McInnis- *Executive Director*

Gail Everett-*Campaign Finance Associate*

Micha Fardy- Community Development Director

Nadine Grill-Communications Coordinator

Michelle Levesque-Administrative Assistant

Trevor MacDougall-Resource Development Director

Brian McCully- *Finance Manager*

Paul Toner- *Community Coordinator for Child and Youth*

Part time employees

Tanya Melanson-*Campaign Support* Donna Murphy- *Special Initiatives*

Tina Beers- Community Coordinator, "Upriver" Kent County

Message from the Executive Director

For United Way change starts here, and we are dedicated to working with our partners to create positive, long lasting change in southeastern New Brunswick. After years of hard work from our many dedicated volunteer community members in 2012 our United Way integrated its community impact model, which included a new open funding process. This evolution was crucial in order to create long term sustainable change and community impact in our region. Through the help and great care of our Community Investment Committee, and Board of Directors the United Way was able to fund 27 (out of 52) program applications. The applications certainly speak to the great work that the organizations in our region are engaged in.

Our United Way continues to play an important role in the community as an agency that can and does bring partners together to tackle the issues facing our community. 2012 saw the start of an Urban Neighbourhood Strategy, which we are continuing to work on with partners in 2013. This strategy brings community stakeholders together, such as agencies in the nonprofit sector, schools, police and government representatives to create tools and strategies that address the areas of concern identified by both Harrison Trimble High School and Moncton High School including mental health and suicide ideation, drugs and absentee-ism, and the resilience of our urban youth.

In 2012 our All Star Coaches initiative, which provides strong role models to our community's children, in particular boys in order to help them develop the developmental assets that are essential to help children become caring and responsible adults, started concrete work in our communities. Throughout the fall a number of our volunteer All Star Coaches read to students at several elementary schools in both Riverview and Moncton. Both students and All Star Coaches had a great experience and we will continue to build on these initiatives in 2013.

Dan Hicks, an arborist with the City of Moncton, and Todd Scott, All Star Coach from Enbridge, led the Grade 6 boys from RMS on a scavenger hunt to identify trees along the Dobson Trail. The week before, All Star Coach Peter MacDonald of BBBS helped the boys make "pop-can-stoves." Next up is a prospecting activity led by All Star Coach Lloyd Falconer, also from Enbridge.



Message from Executive Director

Work continues with Derrick Beardsworth of the Boys and Girls Club of Moncton and Justin Ryan, Public Education Coordinator with MAGMA, to launch the Diversity component of the All Star Coaches strategy within the Mosaiq Multicultural Festival in July; specifically, to take responsibility for the Kids Pavilion the afternoon of July 19th with multiple kiosks highlighting sports around the world. One part of the event includes having different people read/tell traditional stories from their country and culture in the Moncton Public Library. Leading up to this event, Paul read to a grade 5 class from books on display at the Library highlighting these traditional stories.

United Way also continues to play a lead role in Food Security in our region. In partnership with the Community Inclusion Network and the Westmorland Albert Food Security Group, United Way played a lead role in Creating a Place for Food, which promotes healthy food choices, food secure regions, and increased access to healthy food. Our Community Food Mentor Initiative, started in 2010, teaches food mentors the basics of food security that can be taught to their communities in our region. This initiative was broadened provincially in 2012 thanks to the Department of Health and Inclusive Communities and the New Brunswick Food Security Action Network. We are also pleased to report that the United Way, in partnership with La Recolte de Chez Nous and the Rural Social Justice Centre for Research at Saint Thomas University, was the recipient of the McConnell Family Foundation Sustainable Food Systems grant to increase our work around food security in the region. Food security is a big part of creating healthy people and strong communities, and United Way is pleased to be playing such an important role in this area.

This message is intended to highlight a few of the projects and initiatives that the United Way is involved in. These projects, as well as all of United Way's undertakings would not be possible without our community's support- our volunteers, our donors and our partners. United Way is proud of our role as an agency that brings people and resources together, and proud of our community, and the work its residents and agencies are continuously doing to make Southeastern New Brunswick a stronger place.

I would like to thank the Board, staff and Committee members for their continuous support, hard work and dedication to our community.

Debbie McInnis

Executive Director United Way of Greater Moncton and Southeastern New Brunswick

Funded Agencies

Community building grants:

L'Atelier L'Artisan Bennett & Albert Co. Health **Care Foundation Big Cove First Nations Wellness BUIIT Network** Centre de ressources familiales de Kent Greater Moncton Family Resource Centre Hospice Greater Moncton Hospice Shediac Inc. John Howard Society of Greater Moncton Inc. Maison de Jeunes, Dieppe Youth House Inc. Moncton Regional Learning Council Inc. Moncton Youth Residences Inc. Tantramar Family Resources Centre Inc. Volunteer Centre of Southeastern NB Inc.

United Way Partner Agencies:

Ability Transit Arthritis Society Beausejour Family Crisis Resource Centre Big Brothers Big Sisters of Monc-Boys and Girls Club of Greater Moncton Canadian Mental Health Association Canadian National Institute for the Blind CARA Helpline Inc. Crossroads for Women Inc. Dieppe Boys and Girls Club Family Services Moncton Mapleton Teaching Kitchen Inc. Moncton Headstart Petitcodiac Boys and Girls Club **Riverview Boys and Girls Club** South-East Deaf and Hard of Hearing Services Inc. Support to Single Parents Victorian Order of Nurses Y.M.C.A. Y.W.C.A. 4

2012 Campaign Cabinet

Allison Hakomaki- *Chair- BMO*

Marshall Button, *Vice-Chair-Capitol Theatre*

Norval McConnell-Leadership chair- Moncton Miracles

Denise Pettis-Past Chair- Atlantic Lottery

Roger Breckenridge-Exxon Mobil Peter Fitzner- ScotiaBank Diane Horsman- UPS Julie LeBlanc- Department of Fisheries and Oceans Jamie McGloin- 5 Senses Debbie Sampson- Co-op Atlantic Tania Stote- Medavie Blue Cross Alain Goguen - Imperial Manufacturing Group Peter Ford -Ford's Apothecary

Message from the Campaign Chair

Change starts here is not only United Way's tag line, but it was also the theme for the 2012 campaign. Helping create long term change in our community is everyone's responsibility, and the people of southeastern New Brunswick really showed that yes they believe in change, and that they want to be a part of this change in their communities.

I would like to take a moment to thank and acknowledge the members of the Campaign Cabinet, the Loaned Representatives as well as the United Way campaign staff along with Debbie McInnis and Trevor McDougall, who all used their skills, talents and dedication to ensure that this year's campaign was again a success. It has been a pleasure working with such a great team. Furthermore I would like to thank the Board of Directors for its support and guidance throughout the campaign. Thank you all for making this a great campaign.

The 2012 campaign was launched September 10th at a luncheon at the Delta Beauséjour. Over 500 people attended to show their support for their community, and help the United Way Campaign get off to a great start. Food was very generously provided by Costco (13th year in a row), while the Delta Beauséjour sponsored the event for the 17th consecutive year, and the staff again volunteered their time to help serve and make sure the event was a success.

This year the United Way again received great support from our local businesses and government departments (federal, provincial, and municipal). CEOs, Managers, Labour leaders and Employee Campaign Coordinators demonstrated their leadership by supporting the United Way, and encouraging their employees to do the same. Through their commitment the United Way was able to not only raise money, but raise awareness of the role it plays in our community.

With great support comes an increased workload which kept our four Loaned Representatives happily busy. Loaned Representatives are employees from companies or government departments who are paid by their employers but "loaned" to the United Way to do some very important work during the months of September through to December or in some cases January. They help with all aspects of the campaign, and they are truly indispensable. I would like to thank both our Loaned Representatives, and their employers for their tremendous contribution. This year we welcomed Gayle Hicks from UPS, Lindsay Mitton from RBC Contact Centre, Pauline Richard from the department of Fisheries and Oceans Canada, and Sandra Saulnier-Levesque from Medavie Blue Cross.

At the Campaign Celebration in February which was held at the Community Peace Centre Forum we were so happy to see not only many of our corporate and government representatives, but also so many municipal representatives. Their support and attendance shows leadership to our community, and attests to the respect and accountability that the United Way has in our region. With change pouring down from the skies, we were able to announce that we had achieved our campaign goal of \$2.250 million. Thank you to all those who supported the campaign you are helping create change in our community.

Lastly, I would like to say that I am excited to work with the Campaign Cabinet again next year, and that I can't wait to see what Marshall has planned. Best of luck for 2013 Marshall.

Allison Hakomaki 2012 Campaign Chair

Loaned Representative Program

Loaned Representatives are employees who are loaned to the United Way from corporate and public sector offices. During the Campaign season, they work full-time supporting workplace fundraising efforts at the United Way of Greater Moncton and Southeastern New Brunswick Region, while still on their company's payroll.

We thank the following organizations for their partnership and providing us with dedicated, hardworking, and energetic employees for the 2012 Loaned Representative Program:

UPS- Gayle Hicks RBC Contact Centre- Lindsay Mitton Medavie Blue Cross- Sandra Saulnier-Levesque Department of Fisheries and Oceans- Pauline Richard



Gayle Hicks, Lindsay Mitton, Pauline Richard, Sandra Saulnier-Levesque

2012 Loaned Representatives

Gayle Hicks- UPS Lindsay Mitton- RBC Contact Centre Pauline Richard-Department of Fisheries and Oceans Sandra Saulnier-Levesque-Medavie Blue Cross

"A very rewarding experience both personally and professionally is how I can describe my time with the United Way. I learned so much about our community, the people who live in it and the non-profits that are here to help. It was an exciting and rewarding opportunity for me to learn, practice and demonstrate my leadership skills while representing RBC in a professional manner. I would do it again, except I feel that others should benefit from all they will learn while with the United Way. Thank you so much for the wonderful experience and memories I will never forget!" ~Lindsay Mitton RBC

Our mission

To improve lives and build community by engaging individuals and mobilizing collective action.

In every community there is work to be done. In every nation, there are wounds to heal. In every heart there is the power to do it.

- Marianne Williamson

Treasurer's Report

The audited financial statements of the United Way of Greater Moncton and Southeastern New Brunswick Region Inc. for the year ending December 31, 2012 will be presented at the Annual General Meeting on June 20th, 2013 for approval by the membership. (Copies of the full financial statements can be obtained by calling the United Way office at 858-8600.)

There are a few key messages that I believe can be drawn from our financial statements. First our organization continues on solid footing with a balance sheet reflecting the financial strength to ensure the stability of our future operations. Secondly, our 2012 campaign reached its targeted goal of \$2.250 million, a true testimony of the work of the campaign cabinet and staff, as well as the trust the community has in the United Way. Finally, the statements show that in 2012 we continued our traditional funding of Agencies and other community organizations, but that our United Way has also invested considerable time and resources directly in community development projects. The leveraging of our resources and knowledge as a partner in these endeavours are only partially evidenced by our expenditures in the development area.

Our Finance Manager, Brian McCully along with Gail Everett, our Finance/Campaign Associate and Tanya Melanson continue to lend their expertise to the organization.

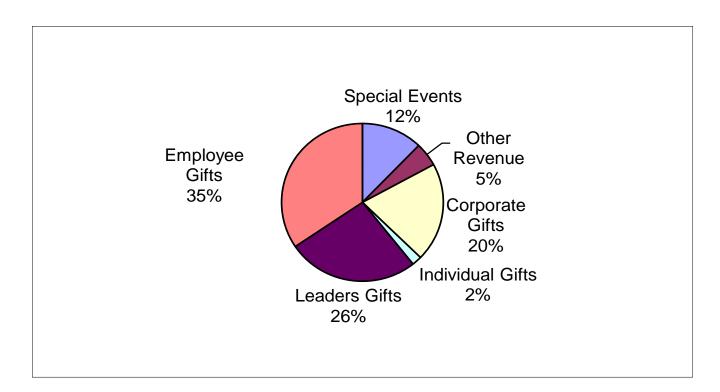
2012 marks my last year as Treasurer with United Way, I welcome Jordan Dugas as the new Treasurer, and hope that he enjoys the position as much as I have.

Ken Mutter

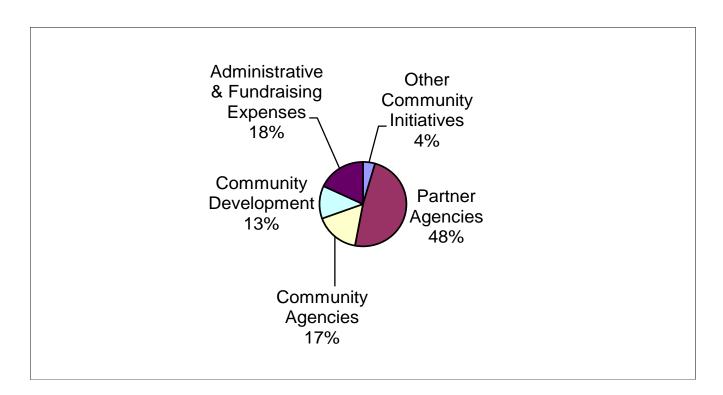
Treasurer

Financial report

Where the money comes from



Where the money goes



United Way of Greater Moncton and Southeastern New Brunswick Region Inc. Statement of Operations Year Ended December 31

		Rudget		2012	2011
Revenues		<u>Budget</u>		2012	<u>2011</u>
Campaign revenue (Note 9) Mental Health Commission	\$	2,167,600	\$ 2	2,154,543	\$ 2,191,514
of Canada		909,745		909,745	1,177,078
Interest income		9,700		11,377	10,509
Other income (Note 10)		44,800		65,566	73,392
Municipal grants-Community					
projects		-		5,100	5,800
Unrealized (loss) gain on investments		3,000		(2,607)	3,078
Contributions for Community					
Development initiatives	_		-	38,001	7,950
		3,134,845		3,181,725	3,469,321
Expenditures Amortization and loss on capital assets Fundraising expenditures (Page 13) Allocations (page 14) Mental Health Commission of Canada Community building program funding (Page 17) Other expenditure Loss on sale of investment		388,357 1,685,958 909,745 194,773 - - - 3,178,833		6,885 412,901 1,739,718 909,745 172,313 6,000 <u>1,516</u> 3,249,078	5,558 387,940 1,686,012 1,177,078 249,967 6,000
Excess (deficiency) of revenue over expenditures	\$	(43,988)	\$	(67,353)	\$ (43,234)

United Way of Greater Moncton and Southeastern New Brunswick Region Inc. Statement of Financial Position

December 31, 2012

Assets Cash and cash equivalents (Note 4) Restricted cash (Note 5) Campaign pledges receivable Other receivables Prepaids Capital assets (Note 6)	\$ 2012 902,260 168,049 1,935,234 36,453 8,745 36,262 3,087,003	2011 \$ 831,106 130,211 1,957,855 67,378 10,180 37,290 \$ 3,034,020	January 1, <u>2011</u> \$ 803,578 123,976 1,893,637 43,939 8,510 12,148 \$ 2,885,788
Liabilities Payables and accruals Payable to Canadian Mental Health Commission Deferred campaign contributions (Note 7)	\$ 441,666 168,049 <u>378,748</u> 988,463	\$ 373,637 130,211 <u>364,279</u> 868,127	\$ 214,967 123,976 <u>337,718</u> 676,661
Net Assets Internally restricted (Note 8) Unrestricted (Page 4)	\$ 1,847,985 250,555 2,098,540 3,087,003	1,909,454 256,439 2,165,893 \$ 3,034,020	2,058,459 <u>150,668</u> 2,209,127 \$ 2,885,788

2012 Community Investment Committee

Jordan Dugas- Chair-AC Stevenson and Partners PC Inc.

Renee Cormier-

LeBlanc Maillet

Lew Cummings-Community Representative

Derek Ermen- Ermen Plumbing and Heating

Lynne Faught- Atlantic

Lottery

Genevieve Furlotte Madore- *District scolaire Francophone sud*

Felipe Jimenez- Fairmont Hotels Raffles International

Dan Johnson- JM Chartered Accountants

Katria McKinnon- *Bell Aliant*

Berthe Noel- Department of Social Development

April Parker- *Cox and Palmer*

Darren Rose- *NBCC* Colin Smith- *Atlantic Lottery*

Community Investment Commitee Report

The Community Investment Committee (CIC) reviews funding applications, and then makes recommendations to the Board of Directors. They ensure that funds are allocated in the most effective and accountable manner to charitable organizations in Southeastern New Brunswick, with the goal of making long-term change in the community. The CIC is a dedicated and diverse group of volunteers, who were happy to welcome 6 new members to the group for this exciting and challenging year.

2012 marked the first year of our new funding model. This is the first time that funding through our organization of over \$ 10 000 has been open to any agency with a registered charitable number in southeastern New Brunswick. Agencies were invited to apply for United Way funding between June and September, in one of three areas: Community Innovation Fund, the Strengthening our Community Fund, or the Strategic Community Partnership Fund, for up to three years of funding.

In all we received 52 applications for a total of \$2,391,127.81. On top of preliminary individual reviews, over 35 committee and board hours were spent reviewing interesting, innovative and diverse applications. Though this was a very difficult task, we are happy to announce that the United Way is investing \$1,117,166.00 in 27 programs and initiatives in 23 agencies in our region in 2013, helping to create long-term community impact in our region. Of these 27 programs the United Way has committed 3 years of funding to 14 programs, and 2 years of funding to 3 programs.

I would like to thank the Community Investment Committee members for their dedication, energy and time spent ensuring that this funding process went as smoothly as possible, and that the best investment choices were made for the community. I would like to say a special thanks to Berthe Noel and Colin Smith who will be leaving the CIC this year. Their hard work, insight and contributions were always of great value. Lastly, I would like to welcome Peter Schlichter (Retired Community Representative) and Normand Blais (RCMP) to the CIC for 2013.

2012 marks my last year as CIC chair, it has been a great few years, and a fantastic experience. I am happy to have been able to work with and learn from committee members, United Way Staff and the Board of Directors, and I wish all the best to April Parker, and Dan Johnson the 2013 CIC Co-Chairs.

Lastly, I would like to congratulate the Campaign Cabinet, and Allison Hakomaki, Campaign Chair for another successful campaign. It is through their hard work that we are able to fund so many great programs.

Jordan Dugas, CA Chair of the Community Investment Committee

Leadership Giving

Troy Akerley Lucille Albert Real Allain Mario Allain Louise Allain Annette Allain William Allanach Melanie Allen Natacha Allen David Alston Brandie Alward Fanscine C. Anderson Louise Andrew Clare Archibald Dawn Arnold Fric Arsenault Charmaine Arsenault Amber Arsenault Bruno Arsenault Renee Arsenault Madelaine Arsenault Nadine Arsenault Catherine Ashby Troy Atkinson Duke Aubie Ellen Ayer Barbara Ayoub Jean Babineau Alain Babineau Charles Babineau Christopher Bacich Thara Bagley Monique Baker Lesley Anne Baker Douglas Bannon V. Scott Barnes James Barton Robert & Ann Basque Anne Bastarache Ralph Bastarache Sophie BastienDaigle **Deborah Bayliss** Gilles Bazinet Ferne C Beaman Diane Béchard Ronald Bégin Marc Bélanger Josee Anna Belliveau Jocelyne Belliveau Maurice Belliveau Lisa Marie Belliveau Diane Belliveau Lorraine A Belliveau Paul Belliveau Hugues P Benoît Anne Benoît Tim Bentlev Lvnn Berubé Kirk Berubé

Tammy Bilodeau Robert Black Peter Blair Svlvie Blanchard Vincent Blanchard Sylvie NBlanchet Dave Bleakney Simone Blight Barry Blight Marc Ande Bosse Isabelle Boudreau **Raymond Bourque** Linda Bowes Frin Bowes Joel Branscombe Steve Bray Bea Breau Roger Breckenridge Joel Brewer Michele Brideau Peter Briggs Chris Brine John A Brown Ted Brown Lynette Brown Fanceline Bugge Diane Bujold Janice Bujold-Barton Angela Bunter Theresa Burns Shelisa Burns Ron Burns Julie-Lynn Butland Lisette Butler Frederic Butruille Ericka Caissie Anium Caldwell Dale Cale Jackie Cantin Doug Carr Jordan Casev Michael Chadwick Maryse Chapdelaine Dale Chapman Gerald Chaput Ken Charters Judy Chase Brian Chase Etienne Chiasson Jeanne Chiasson Scott & Jodi Chisholm Carolyn & Colin Christie Jill Clarke Therese Cleven Heidi Clowater James Cobbett Julie-Lvnn Cole Michael H Collicott

Barbara Collins

Ron Comeau Jason Constable Art Cook Cathy Cook Tracy Cook Janice Cooke Roger Henri Cormier Denis Cormier Allison Cormier Angie Cormier **Murielle** Cormier Greg Cormier **Giselle S Cormier** Germaine Cormier Bob Cormier Kristine Cormier Pierre-Francois Côté Don Craig Mark Crawford Elisabeth Crener Melody Critch G. Michael Crozier **Diane** Crozier Maxine Dadson Bobbi-Jo Daigle Josh Daigle Jacqueline Dallaire Catherine Dallaire Stuart Davies Ted Davis Daphnee Dawson Craig H. Deleavey Paul Demers Karen Depow Reiean Déspres Joe D'Ettore Giselle J. DeVarennes-Aube Albert Dewitt John Diamond Roberto Didonato Jamie Dignard Denis Doiron Don Doiron Monica Doiron Michele Doiron-Campbell Jeff, Jennifer, Donelle Julia & Aida Bernard Donelle Stephane Dorais Jerome Doucet Marthe Doucet Michel Doucet Jan and Don Doucet Marc Doucette Lyon Douglas Margaret Douthwright Robin Drummond Kevin Dubé Jacques Dubé

2012 Report to the Community

2012 Leadership Giving Program

Leaders are people like you!

People who give back to our area generously, through United Way and in so many other ways. People who believe in the Greater Moncton and Southeastern NB Region and care deeply about it. In 2012, 777 Leaders contributed \$585, 973 to the community through United Way.

Every effort has been made to ensure the accuracy of this list. We apologize for any omissions. Please advise us of any errors or changes.

In addition to the following, 110 individuals wished to remain anonymous.

2012 Report to the Community

"The most significant reason I support the United Way is the organization's commitment to work as a change agent itself. It supports and initiates programs that give individuals, families and communities a real chance to improve the quality of their lives. This matters to me."

-Norval McConnell, United Way donor, and Leadership Chair

Leadership Giving

Harrison Duffley Chris Duffy Gail Duffy Benoit Camille Dugas Crystal Duguay Brenda Dunnett-Sturgeon Fred Durette Ruth Easson Brian Ehler Mary Ehler Scott Elliott Tiffany Ellsworth John Emery **Beth Estabrooks** Caroline Ewenson Micha Fardy Linda Farquharson Esther Farrell **Constance Faulkner** Steven Faulkner Sherene Faulkner Jackson Carol Fecteau Peter Feldman Craig Anthony Fenton Philippe Ferron Cindy Fifield Isadore Fine Tyson Firlotte Louise Fiset Ann Fisher Barry Fitzgerald Peter Fitzner Jason Foote Colette Fortin Luann & Tracy Foster Daniel Fougère Sharon Francis Andrew Fraser Denise Frenette Henri Frenette Steve Fullerton Peter Fullerton Tonya Furlong Craig Gaddess Audrey Gaddess Pierre Gagné Dominique Gagné Denis Gagnon Jean-Luc Gagnon Cecilia Gallant Elizabeth Gallant Lisa Gallant Therese Gallant Kim Gallant Francine Gallant **Richard Garceau** Adrienne Gareau Paul Garner Gilles L.J. Gaudet

Jean-Pierre Gaudet Rheanne Gautreau Marc Genuist Deborah George Marcel Gervais Helen Gibson Jamie & Sandra Gibson Mike Giffard Rodney Girvan Kelly Glass Tammy Godfrey-Sauveur Ghislain Godin Linda Goquen Claire Goguen **Basil Goodine** Tim Gordon Melissa Gosse Janine Granchelli Karen Grant Meghan & Sean Greene Derek Greene Denis Grenier Sean Griffith Daniel Guitard Susie Gunderson Sonia Hache Allison Hakomaki Derek Hale Louis Hall David Hambrook Brian & Pat Harknett Michael Harper Tasha Hawkes Wayne Hayden Martin & Susan Haynes Marilyn & Ian Hayre Michel G Hébert Pauline Hébert Andre Hébert Mark Henderson Paul Henderson Joy Hicks Gayle Hicks Debbie Hicks Harold J Hines Timothy J Hogan Andrew Holt Mary Holt Stephanie Holwell David Homer B.J. Horsman Diane Horsman Rene Houle Johanne Huard Danielle Inglis Jason Inness **Robert** Irving Craig Isaac Darlene Jamieson

Mike Jenkins Kelly Johnson **Cindy Johnson** Larry Johnson **Darlene** Jones James Jones Cheryl D Keats James I. Kelly James S. Kelly Wendy Kenny Peggy Killaire Zachary Killam Cecil King Faye Kirk-Thorne Allen Kitchen Kosta Kivelos Morley Knight Dan Kuehl Charmayne Ladrière Patti Laforest Stephane Lagacé Matthew Landry Christian Landry J. Landry Rachelle Landry Line Landry Marc André Landry Allison Lang Malcolm W Langille Yvon Lapierre Jacques Laprise Denis Larocque Greg Lavack Tracy Lavigne Jean Lawlor Peter Lawlor Christina Lawlor Monique B LeBlanc Paul J LeBlanc Serge LeBlanc Tammy LeBlanc Leo LeBlanc Lorraine LeBlanc Ginette LeBlanc Therese LeBlanc Janelle LeBlanc Debbie LeBlanc Julie M LeBlanc Carole D. LeBlanc Gisele LeBlanc Claude H. LeBlanc Marie LeBlanc Vanessa LeBlanc Odette Leblanc Maurice & Isabelle LeBlanc Nikki LeBlanc Valeri LeBlanc Ron LeBlanc 13 Joanne LeBlanc

Leadership Giving

Don LeBlanc Stephane LeBlanc Bernard A. LeBlanc Lorraine A Leblanc Isabelle LeBlanc Annette L LeBlanc Pierre-Philippe Leblanc Isabelle LeBlanc Suzanne LeBlanc Etienne LeBoeuf Eric Lebouthillier Andre Leclerc Melanie Leger George Leger Jennifer Leger Barbara Leger Suzanne Léger André Léger Paul Emile Legere Marc Lemieux Elaine Lenehan Paulette Léonard Peter Lightfoot Nancy P Lightfoot Roger Lirette Nancy L'Italien Elizabeth Logan Sandra Long Bernice Losier Martial Losier **Benoit Losier** Anthony Luck Raymond Lynch Wayne Mabey D MacAdam-Tomlinson Marjorie Ann MacBeath Robin MacCallam Haley MacDonald Juanita MacDonald Opal MacDonald John R.W. MacDonald Trevor MacDougall David MacFadyen Therese Machellan Todd MacIntosh Stephen Mack lan & Maude MacKenzie Bill MacLellan Keith Macleod Heather MacLeod Allison MacLeod-MacArthur Pamela MacQuarrie **Reginald Maillet** John & Paula Maisey **Guylaine Mallet** Pierre Mallet Manuel Malo William S. Mann Calvin Martini

Warren & Angel Mason Stacey Mason **Rory James Matchett** Jean-Marc Mazerole Monique Mazerolle Michelle McAleese Dave & Mary McCarron Norval McConnell Brian McCully Eric McDonald Susan McEwen Sarah McGee Heather C McGrath Craig McGregor Francis McGuire Debbie McInnis Suzanne McIntosh Laura McKay Rhea McKeil Michael McKinley Patricia McLean Dawn-Marie McLeod Christopher A. McMahon Ed McNally Janice McNutt Lanctin John Meagher Shawn Meikle Cara-Lynn Melanson Lucille Melanson Norma Melanson Todd Melanson Joshua Melanson Nathanael Melanson Nadine Melanson-LeBlanc Tammy Melvin Vincent Mercier Joanne Meunier Melanie Mezones Marianne Millar Scott Miller Dawn Miller-Cormier Jennifer Mills Steven B Mills Allen Mitchell Shelley Mitchell Chris Mitton-Viberg Dean Mokler Allyson Monaco Pierre Montplaisir Pablo Montreuil Tammara Moore Robert Moreau Jean Morency Mikio Moriyasu Gilbert Morneault Curtis Morrison Phillip Muir David Muir Ed Muise

Wade K. Mullin Jonathan Munn Carole Murphy Gene Murphy Barry James Murphy Donna Murphy Ellen Murray Slawek Mysiorek Pete Nealon Larry Nelson Berthe Noel Joanne Noel Karen Norris Kristina O'Brien Jeannie O'Keefe Kent Ostridge Louise Ouellette Patricia Ouellette Liette L Ouellette Elizabeth Palmer Anne-Marie Parenteau Susan Parker Lisa Paschal Margot Payne Kristen Peddle Paul Pellerin Odette Pellerin Wendy Peters Natalie PetersdeSilva Gilbert Philion Suzanne Phillips Lisa Pitre Pauline Pitre-Savoie Mark Pluta Elisabeth Poirier **Denis** Poirier Lise Poirier Vincent Power Vikash Prasad Jeff Prescesky **Daniel Proctor** Dale Irven Prosser Mark Pugh Barbara Quigley Todd Quigley Lise Raiche Derek Randell Steve Rankine Warren Rayworth Corinne Reagon John & Sherry Redding Kathy Reid-Breau Marianne Reimer **Richard Rheume** Gil Rhodes Mario Richard Gisele Richard Jacqueline Richard Stephan Richard

2012 Report to the Community

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2012 Report to the Community

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Leadership Giving

Linda Richard Nathanael Richard Catherine Richard Sara Richard Louise Richard Susan Richard Lyne Richard **Chantal Rioux** Jean-Louis Rioux Jill Ritcy Linda Robichaud Rob Robichaud **Emery Rogers** Brenda Roos Rhonda Lee Rossiter George Rowat Cherie Rowe Lynn Roy Diane Roy Stephanie Roy John Rushton Alan Rutherford **Richard Saillant** Abdul Samad Debbie Sampson John & Janet Sanford Monique Saulnier Louise Saulnier Dave Saunders **Robin Sauve** Brenda Savage Jennifer Savard **Raymond Savoie** Ron Savoie Robert Savoie Jason Schella Peter Schlichter Jeff Schnare Todd Scott Jolene Scott Catherine Scott Graham Sears Kevin Seely Erinn Shaban Kathy Silvea Samantha Sinclair Mike Sirianni Dave Small Gisele P. Smith Crystal Smith Anne-Marie Smith Denise Smith Todd Smith Marlene Snowman Judy Sorrey **Ralph Sorrey** Melyssa Soucy Joyce Spence K. Brent Spencer

Deborah Spencer Wendy Spicer **Renee Sprague** Mark St. Pierre Patricia Stannard Shirley Steeves **Stephen Steeves** Jeannette Steeves Derek Stephenson David Stevens J. Stirrat Wendy Stokes Charlene A Sullivan Kelly Sullivan Marc & Lise Surette **Reginald Surette** Dean B.Sutherland Kimberleigh Swift Shawn Taylor Jackie Tessier Joseph Thébeau Denise Thériault Gaston Thériault Stephane Thériault Mylene Thériault Robert Thibodeau Jennifer Thomson Lori Thurrott Scott Tibbo Louise Tingley David Roy Tingley Ingrid Tollefsen Jeremy Tomlinson Ron & Anita Toogood Janet Tracy Mike Truelove Patrick Tucker Anne Turcotte-Lateigne Dianne VanDommelen H Varner Kevin Vaughan Brad Vautour **Rachelle Vautour** Carole Vautour Anne Venoit Pablo Vergara Dino Verzilli Jeff Vey Phyllis Vienneau Elmer Wade Maureen Wallace **Bob Walllace** Sigrid Walters Sandra A Ward Shawnda Ward Linda Waterfield Josette Wedge Jason Welch

Bill Whalen Judy Wheaton Tessa N Wheaton Tracy White Donna Whiteway Christopher Whynot Ian Williams **Barry Williams** Warren Williams Gianna Williams Jeannine Marie Williams Kristin Wilson Jennifer Wilson Lynn Wilson Tracy Wong & Peter Burtt Candice Wood Debbie Wood Karan Wood Elizabeth Wright Heather Wyie Susan Wylie

Campaign Celebration Awards

Outstanding Federal Government Campaign P.W.G.S.C. - Public Service Pension Centre* **Outstanding Provincial Government Campaign** Service New Brunswick* Outstanding Municipal Government Campaign Ville de Dieppe* **Outstanding New Business Campaign** Allsco Windows and Doors Ltd. Best Overall Corporate Campaign (1 to 50 employees) KPMG Honourable Mention (1 to 50 employees) New Brunswick Wire Fence Co. Ltd. Best Overall Corporate Campaign (51 to 150 employees) MC Commercial Inc. Honourable Mention (51 to 150 employees) VIA Rail* Wawanesa Insurance Best Overall Corporate Campaign (151 employees or more) Fairmont Raffles Hotels International Inc. Honourable Mention – Corporate Campaign (151 employees or more) **BMO** Financial Group Best Overall Non Profit Campaign Moncton Headstart Leadership Award Spielo International United Way's Outstanding Public ECC Rémi Brine – P.W.G.S.C. Public Service Pension Centre* United Way's Outstanding Corporate ECC Lorna Hebert, Fairmont Raffles Hotels International Inc. Larry Hutchinson Award of Distinction Yves Despres – Fisheries and Oceans Canada* Corporate Top Ten Public Top Ten

- 1. P.W.G.S.C.- Public Service
- Pension Centre*
- 2. Fisheries and Oceans*
- 3. ACOA *
- 4. City of Moncton*
- 5. Correctional Service-Regional Headquarters*
- 6. Transport Canada*
- 7. Service Canada Bathurst*
- 8. P.W.G.S.C. Branches*
- 9. Canadian Revenue Agency *
- 10. Radio Canada*
- * Unionized work place

- 1. ExxonMobil
- 2. RBC Financial Group
- 3. UPS
- 4. Medavie Blue Cross
- 5. Fairmont Raffles Hotels International
- 6. Atlantic Lottery
- 7. Irving Group*
- 8. Rogers Communications Inc.*
- 9. Co-op Atlantic
- 10. Spielo International

2012

"I support the United Way because I believe in their vision that evervone has something to contribute, and that no contribution is too small. Everyone has something to give, and if everyone gives what they can, the impact can be enormous. My home goes beyond four walls and a roof. My home is my community, and the United Way helps me to make my community a better place for everyone in it."

-Roger Breckenridge, United Way donor and volunteer.

2012 Day of Caring Committee

Dawn Steele- McKesson Canada Rick Cook- Cook's Home Hardware and Building Supplies Liberty Beckwith- City of Moncton Claudette Leger- Atlantic CAT Roger Breckenridge and Nancy L'Italien-Exxon Mobil **Brandie Smith and** Shawn Kelly- Asurion Sandra King- Bell Aliant Rose Marie Richard and Lee Anne McCurdy-Alantic Lottery Irwin Potter- Canadian Tire Riverview Jennifer Wilson and Lisa Brush- Rogers Micha Fardy, **Debbie McInnis and** Paul Toner- United Way

Day of Caring

The 2012 Day of Caring was an exciting and enriching day for over 650 corporate employees from across Southeastern New Brunswick as they stepped out of their normal work routines on Friday June 8. More than 51 hands-on projects were completed at various community agencies in Southeastern New Brunswick spanning from Petitcodiac, Riverside-Albert, Shediac, Up River Kent County and the Greater Moncton area during the 8th Annual United Way Day of Caring. This year Greater Moncton and Southeastern New Brunswick hosted one of the largest single Day of Caring events in the country.

The sun was shining as the day began with a kick off breakfast at the Coverdale Recreation Centre in Riverview sponsored by the Atlantic Lottery, which has committed to a multi-year sponsoring of the Day of Caring in the Atlantic Region. The breakfast was attended by over 400 volunteers. Other major sponsors dedicated to building a stronger community included; Cook's Home Hardware, The City of Moncton, ExxonMobil, Major Drilling, BMO Bank of Montreal, Bell Aliant, The Town of Riverview, Audubon Organics, MacArthur's Nursery, Canadian Tire Riverview, Price Landscaping Services and Modern Construction.

United Way Day of Caring in 2013 took place on Friday June 7th, and was also a great success- for the 4th year in the row a delicious breakfast (to get the day going on the right foot) was sponsored by Atlantic Lottery. Over 600 volunteers participated in the day itself at 51 projects at 49 different agencies around our region, stretching again from Port Elgin and Sackville to Alma and "Upriver". United Way would like to thank all the volunteers and their workplaces for their engagement to this day, and the work that they are able to accomplish. The work you do in one day would take some agencies over a year to complete- you do make a difference, thank you!

The Day of Caring program offers a unique opportunity for groups of employees to provide hands-on support to agencies and organizations in our region and to show that everyone has something to contribute. The experience inspires many employees because they develop a deeper understanding of the vital social services in our community, many of which are funded by United Way.

In Kind Donations

Moncton Times & Transcript

Costco Wholesale

Delta Beausejour

Fairmont Raffles Hotels International

UPS

RBC Financial Group

Correctional Services Canada

Medavie Blue Cross

Hudson Design

Transcontinental Printing

Grant Thornton

Cook's Home Hardware

City of Moncton

Gordon and Terry LaHanky

Desire 2 Learn

- Denis Office Supplies & Furniture
- Maritime Cresting Company

InColor

East Coast Trophy

Grand & Toy

Scotiabank

BMO

Casino NB

2012 Governance Committee

Jim Jones - President -Community Representative

Marc Doucette - Past President - Medavie Blue Cross

Berthe Noël - Department of Social Development

Nicole Gallant - Bell Aliant

Deloras O'Neill - Deloras O'Neill Mediation Services Inc.

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In Kind Donations

Anglophone East School District Boys & Girls Club of Moncton Porter Airlines WestJet VIA Rail **Capitol Theatre** The City Grill McSweeney's Dinner Theatre St. James Gate Atlantic Ballet Theatre of Canada Tide & Boar Market Smithy Creative Group Moncton Miracles Basketball Team Monique Pearson Photography Broken Coast Media Group East Coast Music Awards Sam G. Cormier Photography Lloyd's of Moncton Sobey's Vaughan Harvey Sobey's Northwest Centre Katimavik Greater Moncton **MC** Commercial

Youth First Committee Report

The Aspirational Goal of the United Way Youth First Committee is to build Developmental Assets in young people; integrate the asset approach in their respective mandates (and broader community) and share a collective vision, and to become the "live" directory of youth-serving agencies throughout Southeastern New Brunswick.

The Youth First Committee is made up of adult representatives from a growing number of organizations across sectors, including local municipalities, Anglophone East and Francophone South School Districts, government departments, local and provincial youth-serving agencies, the faith community, RCMP Community Policing, other community groups, as well as our United Way.

In 2012, Youth First worked to become that "live directory" through continued presentations at regular monthly meetings from community partners and current initiatives, including:

- The office of the Child and Youth Advocate on the State of Our Children and Youth
- Bullying prevention initiatives in the school districts, as well as Pink Shirt Day
- Open House for Youth Quest Central
- Destination Imagination
- Parasport and Recreation NB
- Updates on the restructuring of Anglophone East School District and Francophone South School District
- A combined meeting with other stakeholders in Saint John to explore the development of a provincial Network

2012 Youth First Committee

S. Hélène Allain, n.d.s.c. -

Archidiocèse de Moncton

Lisa Ann Babineau – Healthy learners in School Program, Public Health

Trevor Droesbeck –Archidiocèse de Moncton

Natasha Leger – Healthy learners in School Program, Public Health

Nadine Melanson-LeBlanc – City of Moncton

Christine Griffin – City of Moncton

Frances Devost Cormier – Support Services to Education

Anne Bernard-Bourgeois – Anglophone East School District

Carole Murphy – Anglophone East School District

Stephanie Kukkonen – Anglophone East School District

Sonya Babineau – City of Dieppe

Jeannot Ouelette – Maison des Jeunes de Dieppe

Richard Babineau – RCMP District 11

Bonnie Geldart – YMCA of Greater Moncton

Angelique Reddy – YMCA of Greater Moncton

Tara Steeves –

YMCA of Greater Moncton

Robert Smith – YMCA of Greate

Lina Bourgeois – Francophone South School District

Rachel LeBlanc – Moncton Regional Learning Council

Paulette Tingley – Town of Riverview

Stacy Taylor – New Brunswick

Department of Health

Jill Greene – Town of Riverview

Elyse Hamel – Fédération des jeunes francophones du Nouveau-Brunswick

Cathy Manuel – Youth Q.U.E.S.T. Central

Annie Caron - Youth Q.U.E.S.T.

Central

Denise Caissie – Youth Q.U.E.S.T. Central

Darren Airy – Youth Q.U.E.S.T.

Jean-Louis Caron – Place aux Compétences

20 Lynda Carey – Boys and Girls Club of Riverview

2012 Youth First Committee

Kim Landry – Place aux Compétences Andrew LeBlanc – Boys and Girls Club of Riverview

Liette Mainville –Beausejour Regional Health Authority

Debbie McInnis – United Way of Greater Moncton and Southeastern NB

Micha Fardy – United Way of Greater Moncton and Southeastern NB

Paul Toner - United Way of Greater Moncton and Southeastern NB

Derrick Beardsworth – Boys and Girls Club of Moncton

Bryan Butler – Codiac Regional RCMP

Daniel LeBlanc – Boys and Girls Club of Moncton

Nadine Grill – United Way of Greate Moncton and Southeastern NB

Rose Marie Porelle – Beausejour Family Crisis Resource Centre

Régis Cyr – École l'Odyssée

Denale Curtis – Big Brothers Big Sisters

Julie Bilodeau - Big Brothers Big Sisters

Julie Roy - Big Brothers Big Sisters

Lise Babineau – RCMP District 5

Health and Wellness Centre

Denise Miller – Canadian Mental Health Association

Caitlyn McGeer – YMCA of Greater Moncton

Carlo Di Bonaventura – MAGMA

Monika Quigley – MAGMA

JoAnne Gallant – CIDA/AIDS

Jewell Mitchell – YWCA of Greater Moncton

Alicia Duffy - YWCA of Greater Moncton

Beth Lyons - YWCA of Greater Monc ton

Lorna Hicks – Petitcodiac Boys and Girls Club

Eddie Rutanga – ACOA Head Office

Murielle Gagné-Ouelette - New Brunswick Youth Strategy

Amanda Boudreau – NB Youth

Annette Bourque - Child and Youth Advocacy

Carly Dewitt -YRC

Youth First Committee Report Cont.

With the support of grants from the municipalities of Moncton, Dieppe and Riverview, the Core members of Youth First engaged in priorities to:

- Increase the community's understanding of the Developmental Asset approach, and steps to build these "good things" in young people. This included workshops with schools, municipalities (including Summer staff) and other organizations;
- •Build the eight service-learning related assets in young people (including positive adult role models, caring, and equality and social justice) through Moments of Caring activities: a highlight was the production of a collective video celebrating the diverse service activities from four schools, which can be found by following the link to http://www.youtube.com/user/ UnitedWayGMSENB?feature=mhee
- •Develop strategies for building the positive identity assets of girls.

Of particular note is the emerging work to respond to the results from the Developmental Asset Survey that point to a particular gap in the internal assets of boys. United Way's All Star Coaches initiative seeks to shine a light on those men and women who demonstrate the qualities that boys say they are missing. Through activities such as reading in the schools and story-telling; health awareness through participation in Movember; value for diversity and peace-making in the Walk a Mile in her Shoes; a new Outdoor adventure activity; and simply by taking the pledge to model positive values demonstrated in the Developmental Assets, All Star Coaches are making a difference.

Thank you for your support



Change starts here.